

Civil Trade Regime (CTR)

What is it?

A certification process managed by Industry to formally recognise employees who have reached Tradesperson competency i.e. demonstrates:

- Ability to work unsupervised, safely, efficiently and to the required standard
- High degree of practical and theoretical knowledge of their trade beyond skilled labourer or plant operator

Why is skills recognition important to Civil Trade?

- Ensures work is undertaken safely
- Provision of work to specs
- Reduction in rework
- Assurance and confidence in skills and capability of contractors

Who will benefit?

- **Employees** – clear career path, recognition of skills and respected trade
- **Employers** – raises productivity, reduces rework, improves tender attributes
- **Infrastructure sector** - increases industry capability & capacity
- **Government** - contributes to priorities: safer workplaces, more productive people

Developed by industry, for industry

A partnership between:

- Civil Contractors New Zealand
- Connexis Infrastructure ITO

How does it work?

Apprentice achieves:

- Level 4 Trade Qualification (approx 4,000 working hours)
- Completes another 4,000 hours – demonstrating the specified competencies to gain the required experience and proven skill level
- Applies to Trades Certification Board to be certified as a Tradesperson
- **Certified Tradesperson** - if requirements met

Specialist skills covered

- Five Level 4 Trade Certificates available
 - ✓ Civil Works
 - ✓ Utilities Maintenance
 - ✓ Pipe Installation
 - ✓ Bituminous Surfacing
 - ✓ Bituminous Product Manufacturing
- Each focuses on a specific scope and not generalist labourer or operator skills, as previously

Registrations of interest open now for enrolment late 2015

Contact your Connexis Training Advisor or

T: 0800 486 626 E: askus@connexis.org.nz

www.connexis.org.nz