

Changes to minimum wage

Adult workers

- Paid by the hour or piece work: \$14.75 per hour
- Paid by the day: \$118 per day plus \$14.75 for every hour over 8 on the day
- Paid by the week: \$590 per week plus \$14.75 for every hour over 40 in the week
- In all other cases: \$1,180 per fortnight plus \$14.75 per hour for every hour over 80 in the fortnight.

An 'adult' worker is a worker aged 16 years or more other than a starting out worker or a trainee.

Starting out worker + Trainee worker

- Paid by the hour or piece work: \$11.80 per hour
- Paid by the day: \$94.40 per day plus \$11.80 for every hour over 8 on the day
- Paid by the week: \$472 per week plus \$11.80 for every hour over 40 in the week
- In all other cases: \$944 per fortnight plus \$11.80 per hour for every hour over 80 in the fortnight.

A starting out worker is:

- a worker aged 16 or 17
- who has not completed 6 months' continuous employment with his or her current employer, and
- who does not supervise or train other workers, OR
- a worker aged 18 or 19 who has been continuously paid one or more specified social security benefits for not fewer than 6 months, and
- who has not completed 6 months' continuous employment with any employer (employment undertaken before the worker started to be paid one or more specified social security benefits), and
- who does not supervise or train other workers, OR
- a worker aged 16, 17, 18 or 19 required by his or her contract to undertake at least 40 credits of an industry training programme a year in order to become qualified for the occupation to which the contract relates, and
- who does not supervise or train other workers.

A trainee is:

- a worker aged 20 or more required by his or her contract to undertake at least 60 credits of an industry training programme a year in order to become qualified for the occupation to which the contract relates, and
- who does not supervise or train other workers.

Specified social security benefits are: domestic purposes, emergency, independent youth, invalid's, jobseeker support, sickness, sole parent support, supported living payment, unemployment, widow's, young parent payment, youth payment.

Parental leave

On 1 April paid parental leave period increased from 14 to 16 weeks.

For babies born on or after 1 April 2015, the Government will increase the parental tax credit from \$150 a week to \$220 a week, and extend the payment period from eight weeks to 10 weeks.