

# Connexis Company Awards 2015

## Application Form

Infrastructure ITO

# CONNEXIS

qualify for success

### Connexis Company Training and Development Award 2015

Now you've got the idea, we'll need some details about you and your business so our judges can judge. All sections of the application form need to be completed.

#### First, we'll need:

##### 1. Your details

Full name: \_\_\_\_\_ Company name: \_\_\_\_\_

Award Category based on company turnover: \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ Post code: \_\_\_\_\_

Mobile: \_\_\_\_\_ Email: \_\_\_\_\_ Age: \_\_\_\_\_

##### 2. Then to apply, you need to send us:

1. An electronic copy of the application form.
2. Your answers to the criteria for your written submission.
3. Any additional material to support your submission.

All of this can be emailed to [tricia@civilcontractors.co.nz](mailto:tricia@civilcontractors.co.nz), or mailed on a memory stick to:

**Civil Contractors NZ**  
**Connexis Company Awards**  
**P O Box 12-013**  
**Wellington 6144**

#### Have you got everything?

- Completed application form
- Your written submission
- Any additional evidence to support your submission
- Entry fee of \$250 (plus GST)



**Civil**  
**CONTRACTORS**  
New Zealand

The closing date for entries is  
**9.00am, Monday 8 June 2015**

### Judging criteria: Company Training and Development Award 2015

The CCNZ Company Training and Development Award sponsored by Connexis aims to recognise those employers that believe in providing opportunities for their staff to gain skills and knowledge through a nationally recognised qualification. These employers invest across all levels of their business, embedding training as a matter of course in everything they do, and creating pathways for their people to move up. They understand the importance of building their business by building their people. This award is to highlight the importance of these types of companies in creating a skilled and safe New Zealand.

### Application information - Company Training and Development Award 2015

#### Applications are open to businesses that are:

- Registered companies working in the infrastructure industry within New Zealand, with employees undertaking training.
- A multi-site company, branch of multi-site, or a single-site organisation.
- Members of CCNZ.
- Offering the majority of their training to their team, linked to National/New Zealand Certificates and Diplomas through Connexis ITO.

#### There are three categories of award, based on company turnover:

- Up to \$10M
- \$10M to \$25M
- \$25M +

#### Please ensure you:

- Complete the application form and all the criteria within the word limit.

#### How to enter:

##### Stage one - tell us about yourself

Provide a brief profile of your business (300 words max), including:

- The number of staff your business employs.
- The percentage of these who are doing some training.
- The area of the infrastructure industry in which your business works.
- The qualifications your team are working towards.

##### Criteria 1 - Training engagement

- Your training programmes cover a variety of skill sets and roles.
- Training is part and parcel of your team's daily work practice and schedules.
- Training is effective - good numbers of people complete their qualification, and move up into further training.
- Most staff across the business are involved in training.
- You have staff who are responsible for, or play a part in training others. These staff should be trained to have the necessary skills.
- Innovation is used to make training interesting, and to meet everyone's needs.

##### Next step

The judges will read your entry and discuss it. They may give you a call if they have any questions.

After this, they will pick three finalists in each category. The winners will be announced at the Z Awards Luncheon on **Friday 7 August**, at the CCNZ Conference.

##### Stage two - tell us about the training your company does

In a maximum of 1000 words, give us an overview of the success of training in your business following the criteria below. Please follow the criteria and put your answers under each of the titles.

##### Criteria 2 - Pathways

- The business is committed to making sure staff are given the opportunity to learn new skills and to build a career.
- The business has thought about succession planning, and training is part of this.
- People are trained in skills that are useful across the business.



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